



ALABAMA BOARD OF COSMETOLOGY AND BARBERING

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Minutes for the Board Meeting
April 9, 2018
10:00 a.m.

100 North Union Street, Suite 324
Montgomery, Alabama 36104

Mr. McDonald called the meeting to order at 10:00 a.m. and presided over the meeting. The members present were: Floyd McDonald, General Jackson, Tracy Smith, Kathy Linden, and Shirlee Phan. Bobby Luster and Michelle Callahan-Alvis were absent. A quorum of the Board members was present. Jodi Respass was present as Acting Executive Director. Todd Hughes from the Attorney General's Office was present as legal counsel. The office staff members present were Donna Thompson and Carol Reynolds. The visitors present were Elizabeth Banks-Stallworth with Sassi School of Cosmetology, Jason E. Russell with Cove Hair Academy, Twana Jackson with P2P, Deborah Alexander with P2P, Suzette Robinson with P2P, Andre Moore with Southeastern School, Orson Steward with NPI Tutoring, Danita Hendrix with Salon 34 and Courtney Clemons Ross with Salon 3.

The invocation was given by Mr. Jackson. Roll call was taken.

Ms. Linden made a motion to accept the minutes as presented from the January 8, 2018 meeting. Ms. Smith seconded. All ayes, the motion carried.

Ms. Respass stated that a Bill had been introduced in the Legislature this year to regulate eyelash extensions. This Bill did not pass, but she expects it to be addressed next year. Ms. Respass had sent information to the Board Members on March 20, 2018 and asked them to keep the information for future use.

Elizabeth Banks-Stallworth discussed her plans to open a new school called Sassi School of Cosmetology. Mr. Jackson made a motion to accept the new school. Ms. Smith seconded. All ayes, the motion carried.

Jason Russell discussed his plans to open a new school called Cove Hair Academy. He doesn't expect to open for another nine months. Ms. Smith made a motion to accept the new school based on the floor plan and location being the same as presented. Ms. Linden seconded. All ayes, the motion carried.

Andre Moore discussed the ownership change for Southeastern School of Cosmetology and the name change to Southeastern School of Cosmetology and Barbering. Ms. Respass asked if Mr. Moore plans to teach barbering? Mr. Moore stated that he will have a contract that the students have to sign that they understand they will be

issued a State license which will allow them to purchase a Jefferson County Barber license.

Suzette Robinson, Twana Jackson and Deborah Alexander discussed the lack of continuing education and that there are salons with unlicensed workers. Mr. McDonald stated that we had continuing education for many years and the licensees were not getting their money's worth. Ms. Respass stated that the Inspectors find unlicensed workers and the salon owner is fined. Mr. Moore stated that continuing education is needed. The vendors are the issue and should be inspected. Mr. McDonald stated that we can't investigate unless a written complaint is received.

For Complaint #3379: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,500.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal and shop licenses until Respondent comes into compliance. Mr. Jackson seconded. All ayes, the motion carried.

For Complaint #3381: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,750.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until Respondent comes into compliance. Ms. Linden seconded. All ayes, the motion carried.

For Complaint #3386: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$2,000.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal and shop licenses until Respondent comes into compliance. Mr. Jackson seconded. All ayes, the motion carried.

For Complaint #3411: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,125.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend person license until Respondent comes into compliance. Ms. Smith seconded. All ayes, the motion carried.

For Complaint #3412: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,125.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal license and do not renew shop license until Respondent comes into compliance. Ms. Smith seconded. All ayes, the motion carried.

For Complaint #3417: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$2,000.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal and shop licenses until Respondent comes into compliance. Ms. Smith seconded. All ayes, the motion carried.

Ms. Respass discussed the recent bids on the written and practical exams. PSI was awarded both bids because they were the lowest bidder. She asked the Board Members to consider fee changes starting October 1, 2018. Currently, the vendor charge for the written is \$50.00 plus an additional \$25.00 to help offset office costs. For the practical, the vendor charge is \$120.00 and no additional fee is added. The new written exam fee will be \$48.00 and she asked that the Board Members consider adding \$27.00, keeping the exam cost the same. The new practical fee is \$104.00 and she asked that the Board Members consider adding \$26.00 as an additional fee to offset the office costs for a total of \$130.00, only \$10.00 more than the current fee. Ms. Smith made a motion to

accept \$27.00 for the written exam additional fee and \$26 for the practical fee. Mr. Jackson seconded. All ayes, the motion carried.

Ms. Respass asked the Board Members to consider going up on certain fees that will not go into effect until January, 2019. The original license fee would move from \$40.00 to \$50.00. The personal renewal fee, which has been the same since 1999, would move from \$80.00 to \$100.00. The shop renewal fee would go from \$100.00 to \$150.00 and the school renewal fee from \$150.00 to \$200.00. She gave several reasons for the increases, including the State Comptroller charges will be going up by 50% next year and the State Finance Department is requiring us to purchase new phones – things we have no control over. She'd also like to educate the public by putting together several PSAs.

Ms. Respass stated that we are still working on being able to offer the written exam in different languages. The database people are trying to have this working by June 1st. The exam will still be NIC. Research has shown that Texas does not give the NIC, but does give a test developed by PSI and this exam is totally different from NIC.

Ms. Respass stated that Linda Alexander, one of the Inspectors, has retired.

School Overview is scheduled for July 16th.

Donna Thompson had researched the regulations for foot files/graters in the different states. The Board Members discussed the handout given to them by Ms. Thompson. Ms. Respass stated that we must remember that our Board is here to protect the public, not help the licensees.

Ms. Respass asked Ms. Phan about the dipping powder that is being used with manicures. Ms. Phan and Ms. Smith discussed the different brand names and both said that they would send Ms. Respass a list of the ingredients.

Mr. Jackson made a motion to adjourn at 11:04. The next meeting is scheduled for July 9, 2018 at 10:00 a.m.

General Jackson, Secretary date

Floyd McDonald, Chair date

Carol A. Reynolds date
Recording Secretary